

Site Manager (m/f/d)–Germany

Düsseldorf, North Rhine Westphalia

Full-time

Eavor Technologies Inc. is seeking a high performing self-motivated **Site Manager**. Employed by Eavor GmbH in Germany and working within a multidisciplinary international team you will use your operational and technical expertise, initiative, business acumen, and problem-solving skills to construct the world's first closed-loop geothermal systems. The successful candidate's primary focus will be on our project developments in the city of Geretsried, Bavaria and shall be ready for future projects assignments within Germany. There is ample potential for career growth in our rapidly expanding technology start-up.

Eavor is seeking a candidate with a technical background and experience developing energy projects within Germany.

Eavor provides a competitive compensation package with upside opportunity.

Please send resume and cover letter in a single PDF to careers-germany@eavor.com with the subject line Site Manager-Germany.

Roles and Responsibilities

- Responsible for site execution management of deep geothermal energy asset construction, consisting of civil and infrastructure works, utilities and power distribution networks, power plant and drilling operations.
- Implement and manage site regulations and procedures according to Eavor guidelines, incl. e.g. HSE, Logistics, administrative, reporting, emergency response plan and local stakeholders.
- Support HSE engineer to implement and ensure that site HSE policy and standards are fulfilled by all project members, internal and external.
- Lead site supervision, construction monitoring and control to ensure project execution within scope, quality, time schedule and budget. Provide regular report on the project management.
- Implement and maintain on site reporting structure and ensure necessary project progress records.
- Lead in contract and claims management at construction site. Ensure that communication procedure is being followed by all project partners. Ensure that changes are recorded and submitted for approval to the relevant approval levels.
- Manage interfaces and provide resolutions during project execution to prevent delays and disputes.
- Implement regular site meetings and rituals to coordinate activities interfaces, ensure clear communication and provide follow-up on site guidelines, HSE, reports and performance indicators.
- Management and optimization of resources and FTEs during construction and commissioning phase.
- Lead site logistics plan. Ensure the carrying out of incoming material inspection, inventory of site equipment, incl. material and equipment damage. Maintain an updated list of test equipment.
- Ensure fulfilment of all obligations in the issued permits.
- Implement and ensure fulfillment of proper handover protocols in every required step of construction and commissioning.
- Manage the construction documents and ensure that on site updates/changes are captured and follow the defined updating process.
- Coordinate overall testing and commissioning of geothermal power plant facilities.
- Manage the completion of the project punch-list and prepare smooth handover to O&M team.
- Manage on-site interfaces with utility company, visitors and other community stakeholders.

Qualifications

- Professional fluency in both German and English.
- Minimum 10 years professional experience.
- Minimum 5 years work experience as site manager for power assets or industrial construction projects. Experience in geothermal project would be an asset.
- Experience in leading major construction sites.
- Knowledge of German construction standards and regulations of construction (BauStellV und/oder BBergG) would be advantageous.
- Experience with scheduling and planning management.
- Experience QA/QC monitoring and reporting for construction works.
- Experience with deep drilling projects would be an asset.
- Minimum Bachelor of Engineering Degree or similar.
- High degree of initiative, assertiveness, problem-solving skills and willingness to learn.
- High flexibility and willingness to travel for assignments on construction sites within Europe.
- Excellent communication abilities.

About Eavor Technologies Inc.

Eavor (pronounced "Ever") is a private company founded in 2017 to develop and commercialize disruptive geothermal technology. We mobilize cutting edge oil and gas technology, along with some proprietary solutions, to create the world's first closed-loop geothermal system. Eavor has successfully built a prototype demonstration facility ("Eavor-Lite") in Alberta along with our partners. Working with clients and partners, we are progressing a pipeline of commercial projects in Germany, other parts of Europe, the Middle East, Africa, Asia, Australasia and North America.